

**Mars Estates Elementary School  
Community School Progress Summary 2022-2023  
Principal, Kelly O’Connell**

<p><b>BCPS Vision:</b> Baltimore County Public Schools will be among the highest performing school systems in the nation as a result of creating, sustaining, and investing in excellence for every student, every school, and every community.</p>	<p><b>School Mission:</b> Mars Estates Elementary is a learning community dedicated to meeting the needs of each learner within its walls. Staff takes seriously their commitment to educating the whole child and accepting no excuses in terms of student performance. Going the extra mile is the norm, not the exception.</p>
<b>ACTION STEPS</b>	
<b>Culture</b>	
<p><b>Action Step(s):</b> Educators will examine and interrogate their personal biases to become aware of the ways in which their own cultural experiences influence the conditions and learning opportunities that they create for students.</p>	
<b>Mathematics</b>	
<p>Goal: All students will achieve mathematics proficiency as indicated by the MCAP assessment.</p>	
<p><b>Action Step(s):</b> Teachers will use a process for formative assessment including checks for understanding during instruction and adjust teaching as needed based on student progress.</p>	
<b>Literacy</b>	
<p>Goal: All students will achieve literacy proficiency as indicated by the MCAP assessment.</p>	
<p><b>Action Step(s):</b> Teachers will use a process for formative assessment including checks for understanding during instruction and adjust teaching as needed based on student progress.</p>	
<b>Safe and Secure Environment</b>	
<p><b>Action Step(s):</b> Teachers will proactively design lessons that address learner variability using BCPS curriculum and resources.</p>	